

APPENDIX 2 – Overview and Scrutiny Committee Work Programme options 2023/24

Emergency Preparedness (appropriate for December 2023)	To review the Council’s Emergency Preparedness.	Mark Chalmers, Prepare and Prevent Operational CONTEST Manager
Fairer Westminster Strategy (appropriate for March 2024)	To review progress made in the last financial year against the Council’s delivery plan for Fairer Westminster as well as look ahead to priorities for the following financial year.	Councillor Adam Hug, Leader of the Council Pedro Wrobel, Executive Director of Innovation and Change
Workforce update (appropriate for March 2024)	To present to the Committee a report which brings together the staff survey results, staff turnover, diversity and inclusion and the refreshed Council vision.	Stuart Love, Chief Executive Lee Witham, Director of People Services
Member Development and Training	To review the training and development provided to Members, to discuss the advantages of training and development being reactive or proactive and explore what further support can be offered to Members in recognition of the variety of roles a councillor can perform.	TBC

Unallocated items – these may either be substituted in for a substantive item elsewhere in the year or may be rolled over for future municipal years

Corporate Project Management Office	To examine the work of the Change Board, how project management works within the Council, good internal governance procedures and oversight on projects that are high risk.
City Promotions Events and Film	To receive an update on the work of the City Promotions Events and Film Team as well as their future work.
Pay Policy Review	To review the Council’s Pay Policy, including staff rewards and benefits. <i>This depends on whether there are changes to the policy and if the Commission would like the opportunity to feed into this.</i>
Public Affairs and Partner Engagement	A review of the approach that Policy and Scrutiny at Westminster has towards public affairs priorities, partner engagement, lobbying and media relations. <i>Suggested for 2024.</i>